

Subject: - Regarding writing of PARs authorities of IPS officers.

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Will all the Administrative Secretaries to Government, Haryana, kindly refer to the subject cited above?


2. Please find enclosed herewith a copy of order dated 15.5.2020 for recording of PARs by the Reporting, Reviewing & Accepting Authorities in respect of IPS Officers (copy enclosed).

3. It is informed that online filing of PARs (Smart Performance Appraisal Report Recording Online Window i.e. SPARROW) is being introduced from the assessment years for all IPS officers and PARs are to be recorded through online <https://ips.gov.in> by 1.6.2020 to 30.6.2020 for self-appraisal report.

4. The Government of India has extended the timelines for recording of PAR for the year 2019-20 of all India Service Officers (Performance Appraisal Report) and has provided a schedule for completion of PARs of IPS officers as indicated below: -

Activity	Cut off dates	
	Existing	Revised
Appraisal by Report Authority	31 st July, 2020	31 st August, 2020
Appraisal by Reviewing Authority	30 th September, 2020	15 th October, 2020
Appraisal by Accepting Authority	31 st December, 2020	31 st December, 2020

5. It is therefore, requested that the reporting/reviewing/accepting authorities retiring from 29.2.2020 to 30.6.2020 shall record PARs for the year 2019-20 beyond the extant timeline of one month after their retirement, but within two months after 30th June, 2020, the revised date for submission of self-appraisal (i.e. upto 31st August, 2020), in relaxation of Rule 7A of AIS (PAR) Rules as amended, However, for the reporting/reviewing/accepting authorities retiring in July, 2020 or hereafter, Rule 7A of AIS (PAR) Rules shall continue to be applicable.


Under Secretary, Home-2
for Additional Chief Secretary, to Govt.,
Haryana, Home Department.

To,

All the Administrative Secretaries to Government, Haryana.

U.O. No. TO/03/2020/Home-4 (IT-Cell)

Dated Chandigarh, the 18.5.2020

Endst. U.O. No. TO/03/2020/Home-4 (IT-Cell) Dated Chandigarh, the 18.5.2020

To

1. The Secretary to Government of India, Ministry of Home Affairs, North Block, New Delhi.
2. The Secretary to Governor, Haryana, Chandigarh.
3. The Director General of Police, Haryana.
4. All Head of the Departments/Managing Directors of Boards, Corporations of Haryana.
5. The Commissioners of Divisions/Commissioner of Police/IGs Police, Haryana.
6. The Home Secretary to Chandigarh Administration UT Secretariat, Sector-9, Chandigarh.
7. All Deputy Commissioners/SPs/DCs Police, Haryana

Satbir Singh
Under Secretary, Home-2
for Additional Chief Secretary, to Govt.,
Haryana, Home Department.

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1. PS to ACS Home.
2. PS to SH-I.
3. PS to SH-II.

**HARYANA GOVERNMENT
HOME DEPARTMENT
ORDER**

No. TO/03/2020-Home-4 (IT-Cell)

Dated Chandigarh the: 15.05.2020


In exercise of the powers conferred in Rule 5(3) of the All India Services (Performance Appraisal Report) Rules, 2007, the Governor of Haryana here by notifies the following authorities as Reporting, Reviewing and Accepting Authorities for writing Performance Appraisal Report of IPS officers

S. No	Description of the post	Reporting Authority	Reviewing Authority	Accepting Authority
1.	Director General of Police, Haryana	Administrative Secretary	Minister-in-Charge	Chief Minister
2.	Director General, Vigilance	Administrative Secretary	Minister-in-Charge	Chief Minister
3.	Director General, Prisons	Administrative Secretary	Minister-in-Charge	Chief Minister
4.	Director General, Home Guard & Civil Defence	Administrative Secretary	Minister-in-Charge	Chief Minister
5.	DGs/ ADGPs (i) In case Senior to DGP (ii) In case to Junior DGP	Administrative Secretary DGP	Minister-in-Charge Administrative Secretary (R-1) Minister-in-Charge (R-2)	Chief Minister Chief Minister
6.	DG/ADGP, CID (i) In case Senior to DGP (ii) In case to Junior DGP	Administrative Secretary DGP	Chief Minister Administrative Secretary	Chief Minister Chief Minister
7.	Chairman, HPHC (i) In case Senior to DGP (ii) In case to Junior DGP	Administrative Secretary DGP	Minister-in-Charge Administrative Secretary (R-1) Minister-in-Charge (R-2)	Chief Minister Chief Minister
8.	IG, Police (Range)/ Commissioner of Police	DGP (R-1) Administrative Secretary (R-2)	Minister-in-Charge	Chief Minister
9.	IG, Police/IRB, HAP	DGP (R-1) Administrative Secretary (R-2)	Minister-in-Charge	Chief Minister
10.	IG, Police, Head Quarter	DGP (R-1) Administrative Secretary (R-2)	Minister-in-Charge	Chief Minister
11.	IG, Police, Railway	DGP (R-1) Administrative Secretary (R-2)	Minister-in-Charge	Chief Minister
12.	IGs posted in CID	ADGP/CID	DGP (R-1) Administrative Secretary (R-2)	Chief Minister
13.	DIGs posted in CID	ADGP/CID	DGP (R-1) Administrative Secretary (R-2)	Chief Minister
14.	DIG	Immediate Senior Authority (IG Police/ADGP) (R-1) DGP (R-2)	Administrative Secretary (R-1) Minister-in-Charge (R-2)	Chief Minister

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15.	Deputy CP/Joint CP	Commissioner of Police- (R-1) DGP (R-2)	Administrative Secretary (R-1) Minister-in-Charge (R-2)	Chief Minister
16.	IPS officers working in the rank of Superintendent of Police at PHQ	DGP (R-1) Administrative Secretary (R-2)	Minister-in-Charge	Chief Minister
17.	Superintendent of Police, Armed Police	IG, Police (Range) (R-1) DGP (R-2)	Administrative Secretary (R-1) Minister-in-Charge (R-2)	Chief Minister
18.	Superintendent of Police, CID	IG, Police/ADGP (CID) (R-1) DGP (R-2)	Administrative Secretary	Chief Minister
19.	District, Superintendent of Police/ Senior Superintendent of Police	ADGP/IGP (Range)(R-1) DGP (R-2)	Administrative Secretary (R-1) Minister-in-Charge (R-2)	Chief Minister
20.	Assistant/Additional Superintendent of Police	SP (R-1) IG, Police (Range) (R-2)	DGP	Administrative Secretary
21.	IPS officers Posted in Board Cooperation/ Universities.	Immediate Senior Authority (R-1) Administrative Secretary (R-2)	Minister-in-Charge	Chief Minister
22.	IPS officers Posted in any other department of the State	Immediate Senior Authority (R-1) Administrative Secretary (R-2)	Minister-in-Charge	Chief Minister
23.	IPS officers working in other State Government in the rank of SP	Immediate Senior Authority (R-1) Administrative Secretary (R-2)	Minister-in-Charge	Higher Authority as Accepting Authority
24.	IPS Officers on deputation with Government of India	Concerned Authority	Concerned Authority	Concerned Authority
25.	ADC to Governor	Governor	Governor	Governor
26.	IPS Officer on deputation with Haryana Human Rights Commission	Chairman HHRC	Minister-in-Charge	Chief Minister
27.	IPS Officer on deputation with Lokayukta	Lokayukta	Minister-in-Charge	Chief Minister

Note: - In case of IPS officers, if working as Administrative Secretary in any other department of the State, Chief Secretary to Govt. Haryana will be as Reporting Authority, the rules regarding PAR authorities shall be applicable of the department, where he is deployed/ deputed.



(VIJAI VARDHAN)

Addl. Chief Secretary to Government Haryana
Home Department

Dated Chandigarh the 15.05.2020