

PART III
HARYANA GOVERNMENT

HOME DEPARTMENT

(POLICE)

Notification

The 14th May, 1980

No. G.S.R. 65/Const./Art.309/80.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rules regulating the recruitment, and conditions of service of persons appointed, to the Haryana Forensic Science (Group A) Service, namely :—

PART I—GENERAL

1. (1) These rules may be called the Haryana Forensic Science (Group A) Service Rules, 1980.

(2) They shall come into force at once.

2. In these rules, unless the context otherwise requires,—

(a) "Commission" means the Haryana Public Service Commission ;

(b) "direct recruitment" means an appointment made otherwise than by promotion from within the Service or by transfer of an official already in the service of the Government of India or of any State Government ;

(c) "Government" means the Haryana Government in the Administrative Department ;

(d) "recognised university" means —

(i) any university incorporated by law in India , or

(ii) in the case of a degree, diploma or certificate obtained as a result of an examination held before the 15th August, 1947, the Punjab, Sind or Dacca University, or

(iii) any other university which is declared by the Government to be a recognised university for the purpose of these rules ;

(e) "Service" means Haryana Forensic Science (Group A) Service.

PART II—RECRUITMENT TO SERVICE

3. The Service shall comprise the posts shown in appendix A to these rules :

Provided that nothing in these rules shall affect the inherent right of the Government to make additions to, or reduction in, the number of such posts

Short title
and com-
mencement
Definitions.

Number
and
Character
of the Posts.

or to create new posts with different designations and scales of pay, either permanently or temporarily.

Nationality, domicile and character of candidates appointed to Service. 4. (1) No person shall be appointed to any post in the Service unless he is—

(a) a citizen of India ; or

(b) a subject of Nepal ; or

(c) a subject of Bhutan ; or

(d) a Tibetan refugee who came over to India before the 1st January 1962, with the intention of permanently settling in India ; or

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka (formerly Ceylon) and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire or Ethiopia with the intention of permanently settling in India :

Provided that a person belonging to category (b), (c), (d) or (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

(2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or any other recruiting authority but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government.

(3) No person shall be appointed to any post in the Service by direct recruitment, unless he produces a certificate of character from the principal academic officer of the university, college or institution last attended, if any, and similar certificates from two other responsible persons, not being his relatives, who are well acquainted with him in his private life and are unconnected with his university, college or institution.

Age. 5. No person shall be appointed to any post in the Service by direct recruitment who is less than 20 years or more than 45 years of age on or before the 1st day of February next preceding the last date of submission of applications to the Commission.

Appointing authority. 6. Appointments to the posts in the Service shall be made by the Government.

Qualification. 7. No person shall be appointed to any post in the Service, unless he is in possession of qualifications and experience specified in Appendix B to these rules.

Disqualifications. 8. (1) No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living, or

- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any post in the Service :

Provided that the Government may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

9. (1) Recruitment to the Service shall be made—

Method
of recruit-
ment.

(i) by promotion, or

(ii) by direct recruitment, or

(iii) by transfer or deputation of an employee already in the service of any State Government or Government of India.

- (2) When any vacancy occurs or is about to occur in the service, the Government shall determine the manner in which such vacancy shall be filled.

- (3) Appointment by promotion shall be made by seniority-cum-merit basis and no member of the Service shall be entitled to such appointment as of right.

10. (1) Persons appointed to any post in the Service shall remain on probation for a period of two years, if appointed by direct recruitment and one year, if appointed otherwise :

Probation.

Provided that :—

(a) any period after such appointment spent on deputation on a corresponding or a higher post shall count towards the period of probation ;

(b) any period of work in equivalent or higher rank, prior to appointment to the Service may, in the case of an appointment by transfer, at the discretion of the appointing authority, be allowed to count towards the period of probation fixed under this rule; and

(c) any period of officiating appointment shall be reckoned as period spent on probation, but no person who has so officiated shall on the completion of the prescribed period of probation be entitled to be confirmed, unless he is appointed against a permanent vacancy.

- (2) If, in the opinion of the appointing authority the work or conduct of a person during the period of probation is not satisfactory, it may,—

(a) if such person is appointed by direct recruitment, dispense with his services; and

- (b) if such person is appointed otherwise than by direct recruitment,—
- (i) revert him to his former post; or
 - (ii) deal with him in such other manner as the terms and conditions of the previous appointment permit.
- (3) On the completion of the period of probation of a person, the appointing authority may,—
- (a) if his work or conduct has, in its opinion, been satisfactory,—
 - (i) confirm such person from the date of his appointment, if appointed against a permanent vacancy; or
 - (ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy; or
 - (iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy; or
 - (b) if his work or conduct has, in its opinion, been not satisfactory,—
 - (i) dispense with the service, if appointed by direct recruitment, if appointed otherwise, revert him to his former post or deal with him in such other manner as the terms and conditions of previous appointment permit; or
 - (ii) extend his period of probation and thereafter pass such order, as it could have passed on the expiry of the first period of probation :

Provided that the total period of probation, including extension, if any, shall not exceed three years.

Seniority.

11. Seniority *inter se* of members of the Service shall be determined by the length of continuous service on any post in the Service:

Provided that in the cases of members appointed by direct recruitment, the order of merit determined by the Commission shall not be disturbed in fixing the seniority :

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows :—

Member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer;

Member appointed by promotion shall be senior to a member appointed by transfer ;

For members appointed by promotion or by transfer, seniority shall be determined according to the seniority of members in the appointments from which they were promoted or transferred ; and

Number
and
Character
of the Posts.

- (d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member who was drawing higher rate of pay in his previous appointment ; and if the rates of pay drawn are also the same then by the length of their service in the appointments, and if the length of such service is also the same, the older member shall be senior to the younger member.

12. (1) A member of the Service shall be liable to serve under the Government at any place, whether within or outside the State of Haryana. Liability to serve.

(2) A member of the Service may also be deputed to serve under,—

- (i) a company, an association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the State Government, a municipal corporation or a local authority within the State of Haryana ; or
- (ii) the Central Government or a company, an association or a body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government ; or
- (iii) any other State Government, an international organisation, an autonomous body not controlled by the Government, or a private body :

Provided that no member of the Service shall be deputed to the Central or any other State Government or any organisation or body referred to in clause (ii) or clause (iii) except with his consent.

13. In respect of pay, leave, pension and all other matters, not expressly provided for in these rules, the member of the Service shall be governed by such rules and regulations as may have been, or may hereafter be, adopted or made by the competent authority under the constitution of India or under any law for the time being in force made by the State Legislature. Leave, pension or other matters.

14. (1) In matters relating to discipline, penalties and appeals, members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1952, as amended from time to time : Discipline, penalties and appeals.

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority shall, subject to the provisions of any law or rules made under article 309 of the Constitution of India, be such as are specified in Appendix C to these rules.

(2) The authority competent to pass an order under clause (c) or clause (d) of sub-rule (1) of rule 10 of the Punjab Civil Services (Punishment and Appeal) Rules, 1952, shall be as specified in Appendix D to these rules.

15. Every member of the Service shall get himself vaccinated and revaccinated if and when the Government so directs by a special or general order. Vaccination.

Oath of
allegiance.

16. Every member of the Service, unless he has already done so, shall be required to take the oath of allegiance to India and to the Constitution of India as by law established.

Power of
relaxation.

17. Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category or persons.

Special
provisions.

18. Notwithstanding anything contained in these rules, the appointing authority may impose special terms and conditions in the order of appointment if it is deemed expedient to do so.

Reserva-
tion.

19. Nothing contained in these rules shall affect reservations and other concessions required to be provided for Scheduled Castes and other backward classes in accordance with the instructions issued by the State Government in this regard from time to time under clause (4) of article 16 of the constitution.

APPENDIX A

(See rule 3)

Serial No.	Designation of post	Number of posts			Scale of pay
		Permanent	Temporary	Total	
1	Director	1		1	Rs. 1,800—100—2,000/ 125—2,250.
2	Assistant Director	5	1	6	Rs. 850—50—1,100/ 50—1,500

APPENDIX B

(See rule 7)

Serial No.	Designation of post	Academic qualifications and experience, For appointment by direct recruitment/by transfer of an official already in service in any other Department/ or any State Government/Government of India	For appointment by promotion
1	2	3	4
1	Director	<p>Essential:</p> <p>(i) M. Sc. 2nd Class degree in any of the subjects i.e. Chemistry, Zoology, Botany, Anthropology, Bio-Chemistry, Physics or Mathematics from a recognised University or equivalent;</p> <p>(ii) 15 years research and analytical experience in any one of the above subjects</p> <p>Desirable:</p> <p>(i) Doctorate in any one of the above subjects;</p> <p>(ii) Experience in a forensic science institution</p> <p>Essential:</p> <p>(i) M.Sc. 2nd Class degree in Chemistry from a recognised University or equivalent;</p> <p>(ii) 7 years experience of analytical and research work in Chemistry</p>	<p>He should possess essential qualifications and experience shown under column 3.</p> <p>M. Sc. degree in Chemistry</p> <p>Five years service as Senior Scientific Officer</p> <p>M.Sc. degree in Physics</p> <p>Five years service as Senior Scientific Officer</p>
2	Assistant Director (Chemistry)		
3	Assistant Director (Physics)		

[illegible]

APPENDIX C

[See rule 14 (1)]

Designation of posts	Appointing authority	Nature of penalty	Authority empowered to impose punishment	Appellate authority
1	2	3	4	5
Director	Government	(1) Censure; (2) warning with a copy on personal file; (3) withholding of increments or promotion including stoppage at an efficiency bar; (4) recovery from pay of the whole or part of any pecuniary loss caused to Government by negligence or breach of order; (5) reduction to a lower post or time scale or to a lower stage in time scale; (6) removal from the service, which does not disqualify from future employment; (7) dismissal from the service, which does ordinarily disqualify from future employment	Government	..
Assistant Director	Government	(1) Censure; (2) warning with a copy on personal file; (3) withholding of increments or promotion including stoppage at an efficiency bar;	Inspector-General of Government Police	

APPENDIX D

[See rule 14(2)]

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Designation of posts	Nature of order	Authority empowered to make the order
1	2	3
1. Director	(i) Reducing or withholding the amount of ordinary/additional pension admissible under the rules governing pension;	Government
2. Assistant Directors	(ii) Terminating the appointment of a member of the Service otherwise than on his attaining the age for superannuation.	Do

L. D. KATARIA,
Secretary to Government, Haryana,
Home Department.

1	2	3	4	5
Assistant Director— <i>council</i>	Government— <i>council</i>	(4) recovery from pay of the whole or part of any pecuniary loss caused to Govt. by negligence or breach of order ;		
		(5) reduction to a lower post or time scale or to a lower stage in time scale ;	Inspector General of Police	
		(6) removal from the service, which does not disqualify from future employment ;		Government
		(7) dismissal from the service, which does ordinarily disqualify from future employment		

[Authorised English Translation]

HARYANA GOVERNMENT

HOME DEPARTMENT

Notification

The 11th August, 2003

No. G.S.R. 21/Const./Art. 309/2003.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rules further to amend the Haryana Forensic Science (Group A) Service Rules, 1980, namely :—

1. (1) These rules may be called the Haryana Forensic Science (Group A) Service (Amendment) Rules, 2003.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Haryana Forensic Science (Group A) Service Rules, 1980 (hereinafter called the said rules), in rule 2, after clause (b), the following clause shall be inserted, namely:—

‘(bb) “Director-General of Police” means the
Director- General of Police, Haryana;’.

3. In the said rules, for rule 5, the following rule shall be substituted, namely:—

“ 5. Age.— No person shall be appointed to any post in the Service by direct recruitment who is less than 21 years and more than 45 years of age on or before the 1st day of February next preceding the last date of submission of application to the Commission. However, upper age limit is relaxable by 5 years in case of candidates already in Government Service.”.

4. In the said rules, for rule 9, the following rule shall be substituted, namely:—

“ 9. **Method of recruitment.**— (1) Recruitment to the Service shall be made,—

(a) in case of Director —

(i) by promotion from amongst Deputy Directors.

(ii) by direct recruitment; or

(iii) by transfer or deputation of an officer already in the service of any State Government or the Government of India;

(b) in case of Deputy Director—

(i) by promotion from amongst Assistant Directors (Chemistry, Physics, Biology, Serology, Documents, Lie-Detection, Instrumentation or General Section); or

(ii) by direct recruitment; or

(iii) by transfer or deputation of an officer already in the service of any State Government or the Government of India;

(c) in case of Assistant Director (Chemistry, Physics, Biology, Serology, Documents, Lie-Detection, Instrumentation or General Section).—

(i) by promotion from amongst Senior Scientific Officers (Group B); or

(ii) by direct recruitment; or

(iii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.

(2) Appointment to any post in the service by promotion shall be made on seniority -cum- merit basis and no person shall be entitled to claim promotion on the basis of seniority alone”.

5. In the said rules, in rule 11,—

(i) in the second proviso, in clause (d), for sign “.” existing at the end, the sign “:” shall be substituted;

(ii) the following proviso shall be added at the end, namely:—

“Provided further that where there are different disciplines in the service, the seniority shall be determined separately for each discipline unless otherwise specified.”.

6. In the said rules, for rule 14, the following rule shall be substituted, namely :—

“14. **Discipline, penalties and appeals.**—(1) In matters relating to discipline, penalties and appeals, members of the Service shall be governed by the Haryana Civil Services (Punishment and Appeal) Rules, 1987, as amended from time to time:

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and the appellate

authority shall, subject to the provisions of any law or rules made under article 309 of the Constitution of India, be such as are specified in Appendix C to these rules.

(2) The authority competent to pass an order under clause (c) or clause (d) of sub-rule (1) of rule 9 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987, shall be as specified in Appendix D to these rules”.

7. In the said rules, for Appendices A, B, C and D, the following Appendices shall be substituted, namely:—

" APPENDIX A*(See Rule 3)*

Sr. No.	Designation of posts	Number of posts			Scale of Pay
		Permanent	Temporary	Total	
1	2	3	4	5	6
1.	Director	1	-	1	Rs. 16,400-450-20,000 + 200 Special Pay
2.	Deputy Director	2	-	2	Rs. 12,000-375-16,500
3.	Assistant Director (Chemistry)	-	1	1	Rs. 10,000-325-13,900
4.	Assistant Director (Physics)	1	-	1	Rs. 10,000-325-13,900
5.	Assistant Director (Biology)	1	-	1	Rs. 10,000-325-13,900
6.	Assistant Director (Serology)	1	-	1	Rs. 10,000-325-13,900
7.	Assistant Director (Documents)	1	-	1	Rs. 10,000-325-13,900
8.	Assistant Director (Lie-Detection)	1	-	1	Rs. 10,000-325-13,900
9.	Assistant Director (Instrumentation)	1	-	1	Rs. 10,000-325-13,900
10.	Assistant Director (General Section)	-	1	1	Rs. 10,000-325-13,900

APPENDIX B

(See Rule 7)

Sr. No.	Designation of posts	Academic qualifications and experience, if any, for direct recruitment	Academic qualifications and experience, if any, for appointment other than by direct recruitment
1	2	3	4
1.	Director	<p>(i) M.Sc. (at least 2nd Class) in Chemistry/Psychology/ Zoology/ Botnay/Physical Anthropology Human Biology/Human Genetics/Bio-technology/ Molecular Biology/Molecular Biology and Bio - Chemistry / Bio-Chemistry/Microbiology/ Physics/Mathematics/Statistics/ Forensic Science or M.Sc./Master of Technology/Master of Engineering in Electronics or Instrumentation or equivalent qualification in any of the subjects;</p> <p>(ii) 15 years research and analytical experience in any of the above subjects with publications in reputed national and international journals;</p> <p>(iii) Experience in a Forensic Science Institution;</p> <p>(iv) Hindi upto Matric;</p> <p><i>Note :</i> Master of Technology/ Master of Engineering in Electronics or Instrumentation is considered equivalent to 2 years experience.</p> <p><i>Desirable :</i> Doctorate in any of the above subjects.</p>	<p>For Promotion :</p> <p>(i) M.Sc. (at least 2nd Class) Chemistry/Psychology/ Zoology/ Botnay/Physical Anthropology Human Biology/Human Genetics/ Bio-technology/Molecular Biology/Molecular Biology and Bio-Chemistry/Bio-Chemistry/ Microbiology/Physics/Matematics/Statistics/Forensic Science or M.Sc./Master of Technology/ Master of Engineering in Electronics or Instrumentation or equivalent qualification in any of the subjects;</p> <p>(ii) Three years experience as Deputy Director.</p> <p>For Transfer or Deputation :</p> <p>(i) M.Sc. (at least 2nd Class) in Chemistry/Psychology/ Zoology/ Botnay/Physical Anthropology Human Biology/Human Genetics/ Bio-technology/Molecular Biology/Molecular Biology and Bio-Chemistry/Bio-Chemistry/ Microbiology/Physics/Matematics/Statistics/Forensic Science or M.Sc./Master of Technology/ Master of Engineering in Electronics or Instrumentation or equivalent qualification in any of the subjects;</p>

1	2	3	4
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(ii) 15 years research and analytical experience in any of the above subjects with publications in reputed national and international journals;

(iii) Experience in a Forensic Science Institution;

(iv) Hindi upto Matric;

Note : Master of Technology/Master of Engineering in Electronics or Instrumentation is considered equivalent to 2 years experience..

Desirable : Doctorate in any of the above subjects.

2. Deputy Director

(i) M.Sc. (at least 2nd Class) in Chemistry/Psychology/ Zoology/ Botnay/Physical Anthropology Human Biology/Human Genetics/Bio-technology/ Molecular Biology/Molecular Biology and Bio - Chemistry / Bio-Chemistry/Microbiology/ Physics/Mathematics/Statistics/ Forensic Science or M.Sc./Master of Technology/Master of Engineering in Electronics or Instrumentation or equivalent qualification in any of the subjects;

(ii) 12 years research and analytical experience in any of the above subjects with publications in reputed national and international journals;

(iii) Experience in a Forensic Science Institution;

(iv) Hindi upto Matric;

Note : Master of Technology/ Master of Engineering in

For Promotion :

(i) M.Sc. (at least 2nd Class) in Chemistry/Psychology/ Zoology/ Botnay/Physical Anthropology Human Biology/Human Genetics/ Bio-technology/ Molecular Biology/Molecular Biology and Bio-Chemistry/Bio-Chemistry/ Microbiology/Physics/Matematics/Statistics/Forensic Science or M.Sc./Master of Technology/Master of Engineering in Electronics or Instrumentation or equivalent qualification in any of the subjects;

(ii) Four years as Assistant Director (Chemistry, Physics, Biology, Serology, Documents, Lie-Detection, Instrumentation or General Section).

For Transfer or Deputation :

(i) M.Sc. (at least 2nd Class) in Chemistry/Psychology/ Zoology/ Botnay/Physical Anthropology Human Biology/Human Genetics/ Bio-technology/ Molecular Biology/Molecular Biology and

1	2	3	4
		Electronics or Instrumentation is considered equivalent to 2 years experience. <i>Desirable</i> : Doctorate in any of the above subjects.	Bio-Chemistry/Bio-Chemistry/ Micro-biology/Physics/ Mathematics/Statistics/Forensic Science or M.Sc./Master of Technology/Master of Engineering in Electronics or Instrumentation or equivalent qualification in any of the above subjects; (ii) 12 years research and analytical experience in any of the above subjects with publications in reputed national and international journals; (iii) Experience in a Forensic Science Institution; (iv) Hindi upto Matric; <i>Note</i> : Master of Technology/Master of Engineering in Electronics or Instrumentation is considered equivalent to 2 years experience. <i>Desirable</i> : Doctorate in any of the above subjects.
3. Assistant Director (Chemistry)	(i) M.Sc. (at least 2nd class) in Chemistry/Forensic Science with specialization in Forensic Chemistry/Toxicology or equivalent qualification in any of the above subjects; (ii) 8 years research and analytical experience in relevant subjects/ discipline; (iii) Hindi upto Matric.		For Promotion : (i) M.Sc. (at least 2nd class) in Chemistry/Forensic Science with specialization in Forensic Chemistry/Toxicology or equivalent qualification in any of the above subjects; (ii) Five years experience as Senior Scientific Officer (Chemistry); For Transfer or Deputation : (i) M.Sc. (at least 2nd class) in Chemistry/Forensic Science with specialization in Forensic Chemistry/Toxicology or equivalent qualification in any of the above subjects;

1	2	3	4
			(ii) 8 years research and analytical experience in relevant subjects/ discipline;
			(iii) Hindi upto Matric.
4. Assistant Director (Physics)	(i) M.Sc. (at least 2nd class) in Physics/Forensic Science with specialization in Forensic Physics or equivalent qualification in any of the above subjects;	For Promotion :	
	(ii) 8 years research and analytical experience in relevant subjects/ discipline;	(i) M.Sc. (at least 2nd class) in Physics/Forensic Science with specialization in Forensic Physics or equivalent qualification in any of the above subjects;	
	(iii) Hindi upto Matric.	(ii) Five years experience as Senior Scientific Officer (Physics);	
		For Transfer or Deputation :	
		(i) M.Sc. (at least 2nd class) in Physics/ Forensic Science with speciali- zation in Forensic Physics or equivalent qualification in any of the above subjects;	
		(ii) 8 years research and analytical experience in relevant subjects/ discipline;	
		(iii) Hindi upto Matric.	
5. Assistant Director (Biology)	(i) M. Sc. (at least 2nd class) in Zoology/Botany/Physical Anthropology/Human Biology/ Bio-Chemistry/Forensic Science with specialization in Forensic Biology or equivalent qualifica- tion in any of the above subjects;	For Promotion :	
	(ii) 8 years research and analytical experience in relevant subjects/ discipline;	(i) M.Sc. (at least 2nd class) in Zoology/Botany/Physical Anthropology/Human Biology/ Bio-Chemistry/Forensic Science with specialization in Forensic Biology or equivalent qualification in any of the above subjects;	
	(iii) Hindi upto Matric.	(ii) Five years experience as Senior Scientific Officer (Biology);	

1	2	3	4
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For Transfer or Deputation :

- (i) M.Sc. (at least 2nd class) in Zoology/Botany/Physical Anthropology/Human Biology/Bio-Chemistry/Forensic Science with specialization in Forensic Biology or equivalent qualification in any of the above subjects;
- (ii) 8 years research and analytical experience in relevant subjects/ discipline;
- (iii) Hindi upto Matric.

For Promotion :

- (i) M.Sc. (at least 2nd class) in Zoology/Botany/Physical Anthropology/Human Biology/ Human Genetics/Bio-technology/ Molecular Biology/Molecular Biology and Bio-chemistry/Bio-chemistry/Microbiology/Forensic Science with specialization in Forensic Serology or equivalent qualification in any of the above subjects;
- (ii) Five years experience as Senior Scientific Officer (Serology).

For Transfer or Deputation :

- (i) M.Sc. (at least 2nd class) in Zoology/Botany/Physical Anthropology/Human Biology/Human Genetics/Bio-technology/ Molecular Biology/Molecular Biology and Bio-chemistry/Bio-chemistry/Microbiology/Forensic Science with specialization in Forensic Serology or equivalent qualification in any of the above subjects;

- 6. Assistant Director (Serology)
 - (i) M.Sc. (at least 2nd class) in Zoology/Botany/Physical Anthropology/Human Biology/ Human Genetics/Bio-technology/ Molecular Biology/Molecular Biology and Bio-chemistry/Bio-chemistry/Microbiology/Forensic Science with specialization in Forensic Serology or equivalent qualification in any of the above subjects;
 - (ii) 8 years research and analytical experience in relevant subjects/ discipline;
 - (iii) Hindi upto Matric.

1	2	3	4
			(ii) 8 years research and analytical experience in relevant subjects/ discipline;
			(iii) Hindi upto Matric.
7. Assistant Director (Documents)	(i) M.Sc (at least 2nd class) in Physics/Chemistry/Mathematics/ Statistics/Forensic Science with specialization in Forensic Documents or equivalent qualification in any of the above subjects;		For Promotion : (i) M.Sc (at least 2nd class) in Physics/ Chemistry/Mathematics/Statistics/ Forensic Science with speciali- zation in Forensic Documents or equivalent qualification in any of the above subjects;
	(ii) 8 years research and analytical experience in relevant subjects/ discipline;		(ii) Five years experience as Senior Scientific Officer (Domuments)
	(iii) Hindi upto Matric.		For Transfer or Deputation : (i) M.Sc (at least 2nd class) in Physics/ Chemistry/Mathematics/Statistics/ Forensic Science with specialization in Forensic Documents or equivalent qualification in any of the above subjects;
			(ii) 8 years research and analytical experience in relevant subjects/ discipline;
			(iii) Hindi upto Matric.
8. Assistant Director (Lie- Detection)	(i) Post Graduate degree (at least 2nd class) in Psychology or equivalent;		For Promotion : (i) Post Graduate degree (at least 2nd class) in Psychology or equivalent;
	(ii) 8 years research and analytical experience in applied Psychology;		(ii) Five years experience as Senior Scientific Officer (Lie-detection)
	(iii) Hindi upto Matric		For Transfer or Deputation : (i) Post Graduate degree (at least 2nd class) in Psychology or equivalent;

1	2	3	4
			(ii) 8 years research and analytical experience in applied Psychology;
			(iii) Hindi upto Matric.
			For Promotion :
9. Assistant Director (Instrumentation)	(i)	M.Sc/Master of Technology/ Master of Engineering in Electronics or Instrumentation or M.Sc Physics with electronics (at least 2nd class) or equivalent qualifications in any of the above subjects;	(i) M.Sc/Master of Technology/Master of Engineering in Electronics or Instrumentation or M.Sc Physics with electronics (at least 2nd class) or equivalent qualifications in any of the above subjects;
	(ii)	8 years experience in maintenance and repair of laboratory equipments in a reputed firm/Government Institution;	(ii) Five years experience as Senior Scientific Officer (Instrumentation)
	(iii)	Hindi upto Matric	For Transfer or Deputation :
			(i) M.Sc/Master of Technology/Master of Engineering in Electronics or Instrumentation or M.Sc Physics with electronics (at least 2nd class) or equivalent qualifications in any of the above subjects;
			(ii) 8 years experience in maintenance and repair of laboratory equipments in a reputed firm/Government Institution;
			(iii) Hindi upto Matric
			For Promotion :
10. Assistant Director (General Section)	(i)	M.Sc (at least 2nd class) in Chemistry/Zoology/Botany/ Physical Anthropology/ Human Biology/Human Genetics/Bio-technology/ Molecular Biology/Bio-chemistry/ Molecular Biology and Bio-chemistry/Microbiology/Physics/Mathematics/Statistics/Forensic Science with specialization in Forensic Biology or	(i) M.Sc (at least 2nd class) in Chemistry/Zoology/Botany/ Physical Anthropology/Human Biology/Human Genetics/Bio-technology/Molecular Biology/ Bio-chemistry /Molecular Biology and Bio-chemistry/Microbiology/ Physics/Mathematics/Statistics/ Forensic Science or equivalent qualification in any of the above subjects;

1	2	3	4
		equivalent qualification in any of the above subjects;	(ii) Five years experience as Senior Scientific Officer (General/Chemistry/Physics/Biology/Serology/Ballistics/Documents).
	(ii)	8 years research and analytical experience in any of the above subjects;	
	(iii)	Hindi upto Matric	
			For Transfer or Deputation :
			(i) M.Sc (at least 2nd class) in Chemistry/Zoology/Botany/Physical Anthropology/Human Biology/Human Genetics/Bio-technology/Molecular Biology/Bio-chemistry Molecular Biology and Bio-chemistry/Microbiology/Physics/Mathematics/Statistics/Forensic Science with specialization in Forensic Biology or equivalent qualification in any of the above subjects;
			(ii) 8 years research and analytical experience in any of the above subjects;
			(iii) Hindi upto Matric

Appendix 'C'

[See rule 14 (1)]

Sr. No.	Designation of posts	Appointing authority	Nature of penalty	Authority empowered to impose penalty	Appellate authority
1	2	3	4	5	6
1.	Director	Government	Minor penalties : (i) Warning with a copy in the personal file (character role); (ii) censure; (iii) withholding of promotion; (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or breach of orders, to the Central Government or a State Government or to a company and association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the Government or to a local authority or University set up by an Act of Parliament or of the Legislature of a State; and (v) withholding of increment without cumulative effect.	Government	—
			Major Penalties : (va) withholding of increment with cumulative effect; (vi) reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not the Government employee will earn increments of pay		

1	2	3	4	5	6
			during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay;		
			(vii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the Government employee to the time scale of pay, grade, post or service from which he was reduced, with or without further directions regarding conditions of restoration to the grade or post or service from which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or service;		
			(viii) compulsory retirement;		
			(ix) removal from service which shall not be a disqualification for future employment under the Government;		
			(x) dismissal from service which shall ordinarily be a disqualification for future employment under the Government.		
2.	Deputy Director	Government	Minor Penalties :	Director	Government
			(i) warning with a copy in the personal file (character role);	General	
3.	Assistant Director (Chemistry)		(ii) censure;	of Police	
			(iii) withholding of promotion;		
			(iv) recovery from pay of the whole or part of any pecuniary loss		

1	2	3	4	5	6
4.	Assistant Director (Physics)		caused by negligence or breach of orders, to the Central Government or a State Government or to a company and association or a body of individuals whether incor- porated or not, which is wholly or substantially owned or controlled by the Government or to a local authority or university set up by an Act of Parliament or of the Legislature of a State; and		
5.	Assistant Director (Biology)				
6.	Assistant Director (Serology)				
7.	Assistant Director (Document)				
8.	Assistant Director (Lie-Detection)		(v) withholding of increment without cumulative effect.		
9.	Assistant Director (Instrumentation)		Major Penalties :		
10.	Assistant Director (General Section)		(va) withholding of increment with cumulative effect.		
			(vi) reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not the Government employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay;		
			(vii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the Government employee to the time scale of pay, grade, post or service from which he was reduced, with or without further directions regarding conditions of restoration to the grade or		

1	2	3	4	5	6
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post or service from which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or service;

(viii) compulsory retirement;

(ix) removal from service which shall not be a disqualification for future employment under the Government;

(x) dismissal from service which shall ordinarily be a disqualification for future employment under the Government.

APPENDIX D

[See rule 14(2)]

Sr. No.	Designation of posts	Nature of Order	Authority empowered to make the order	Appellate authority
1	2	3	4	5
1.	Director	(i) reducing or withholding the amount of ordinary or additional pension admissible under the rules governing pension; (ii) terminating the appointment otherwise than on his attaining the age fixed for superannuation.	Government	—".
2.	Deputy Director			
3.	Assistant Director (Chemistry)			
4.	Assistant Director (Physics)			
5.	Assistant Director (Biology)			
6.	Assistant Director (Serology)			
7.	Assistant Director (Documents)			
8.	Assistant Director (Lie-Detection)			
9.	Assistant Director (Instrumentation)			
10.	Assistant Director (General Section)			

PROMILLA ISSAR,

Financial Commissioner and Principal Secretary
to Government Haryana, Home Department.

[Authorised English Translation]

HARYANA GOVERNMENT

HOME DEPARTMENT

Notification

The 30th July, 2012

No. G.S.R.25/Const./Art.309/2012.— In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules further to amend the Haryana Forensic Science (Group A) Service Rules, 1980, namely: —

1. These rules may be called Haryana Forensic Science (Group A) Service (Amendment) Rules, 2012.

2. In the Haryana Forensic Science (Group A) Service Rules, 1980 (hereinafter called the said rules), in rule 9, in sub-rule (1),-

(I) in clause (b), for sub-clause (i), the following sub-clause shall be substituted, namely:-

“(i) by promotion from amongst Assistant Directors in different divisions as mentioned at serial number 3 to 15 in Appendix A; or”;

(II) for clause (c), the following clause shall be substituted, namely:—

“(c) in case of Assistant Directors in different divisions as mentioned at serial number 3 to 14 in Appendix A,

(i) by promotion from amongst Senior Scientific Officers in concerned divisions; or

(ii) by direct recruitment; or

(iii) by transfer or deputation of an officer already in the service of any State Government or the Government of India”;

(III) after clause (c), the following clauses shall be added at end, namely “(d) in case of Assistant Director (Scene of Crime, General Division),

(i) by promotion from amongst Senior Scientific Officer (Chemistry, Physics, Biology, Serology, Documents, Lie-Detection, Scene of Crime, NDPS, Ballistics, DNA, Toxicology, Cyber Forensic); or

(ii) by direct recruitment; or

(iii) by transfer or deputation of an officer already in the service of any State Government or the Government of India”;

3. In the said rules, for existing Appendix A, the following Appendix shall be substituted, namely:-

"APPENDIX A

Sr. No.	Designation of post	Number of posts			Scale of pay
		Perma- nent	Temp- orary	Total	
1	2	3	4	5	6
1	Director	1	—	1	Pay Band-4, 37400-67000+ Grade Pay 10000/-
2	Deputy Director	2	—	2	Pay Band-3, 15600-39100+ Grade Pay 7600/-
3	Assistant Director (Chemistry)	1	—	1	Pay Band-3, 15600-39100+ Grade Pay 6000/-
4	Assistant Director (Physics)	1	—	1	Pay Band-3, 15600-39100+ Grade Pay 6000/-
5	Assistant Director (Biology)	1	—	1	Pay Band-3, 15600-39100+ Grade Pay 6000/-
6	Assistant Director (Serology)	1	—	1	Pay Band-3, 15600-39100+ Grade Pay 6000/-
7	Assistant Director (Documents)	1	—	1	Pay Band-3, 15600-39100+ Grade Pay 6000/-
8	Assistant Director (Lie-Detection)	1	—	1	Pay Band-3, 15600-39100+ Grade Pay 6000/-
9	Assistant Director (Scene of Crime)	—	3	3	Pay Band-3, 15600-39100+ Grade Pay 6000/-
10	Assistant Director (NDPS)	—	1	1	Pay Band-3, 15600-39100+ Grade Pay 6000/-
11	Assistant Director (Ballistics)	—	2	2	Pay Band-3, 15600-39100+ Grade Pay 6000/-
12	Assistant Director (DNA)	—	1	1	Pay Band-3, 15600-39100+ Grade Pay 6000/-
13	Assistant Director (Toxicology)	—	1	1	Pay Band-3, 15600-39100+ Grade Pay 6000/-
14	Assistant Director (Cyber Forensics)	—	1	1	Pay Band-3, 15600-39100+ Grade Pay 6000/-
15	Assistant Director (Scene of Crime - General Division)	1	—	1	Pay Band-3, 15600-39100+ Grade Pay 6000/-"

4. In the said rules, in Appendix B,-

- (i) under columns 3 and 4, against serial numbers 3,4,5,6,7 and 8, for direct recruitment and for transfer or deputation, for the words "M.Sc. (at least 2nd class) "wherever occurring, the words "M.Sc. (1st class) or Ph.D." shall be substituted;
- (ii) after serial number 8 and entries thereagainst, the following serial numbers and entries thereagainst shall be substituted, namely:—

1	2	3	4
"9	Assistant Director (Scene of Crime)	by direct recruitment : (i) M.Sc. (1st Division) or Ph.D. in Zoology/ Botany/ Chemistry/ Physical Anthropology/ Human Biology/ Human Genetics/ Bio-Technology/ Molecular Biology/ Bio-Chemistry/ Microbiology/ Physics/ Mathematics/ Statistics/ Forensic Science; (ii) Eight years analytical/ research experience in Scene of Crime Management; and (iii) Hindi/ Sanskrit upto Matric standard or Higher education.	for promotion: (i) M.Sc. (2nd division) in Zoology/ Botany/ Chemistry/ Physical Anthropology/ Human Biology/ Human Genetics/ Bio- Technology/ Molecular Biology/ Bio-Chemistry/ Microbiology/ Physics/ Mathematics/ Statistics/ Forensic Science; and (ii) Five years experience as Senior Scientific Officer (Scene of Crime). for transfer or deputation: (i) M.Sc. (1st Division) or Ph.D. in Zoology/ Botany/ Chemistry/ Physical Anthropology/ Human Biology/ Human Genetics/ Bio- Technology/Molecular Biology/ Bio-Chemistry/ Microbiology/ Physics/ Mathematics/ Statistics/ Forensic Science; (ii) Eight years analytical/ research experience in Scene of Crime Management; and (iii) Hindi/ Sanskrit upto Matric standard or Higher education.
10	Assistant Director (NDPS)	by direct recruitment: (i) M.Sc. (1st Division) or Ph.D. in Chemistry/ Forensic Science with specialization in Forensic Chemistry or equivalent qualification in any of the above subjects;	by promotion: (i) M.Sc. (2nd division) in Chemistry/Physics/ Forensic Science with specialization in Forensic Chemistry or its equivalent qualification in any of the above subjects; and

1	2	3	4
		(ii) Eight years research and analytical experience in relevant subject/ discipline; or	(ii) Five years experience as Senior Scientific Officer (NDPS).
		(iii) Hindi/ Sanskrit upto Matric standard or Higher education.	by transfer or deputation:
			(i) M.Sc. (1st Division) or Ph.D. in Chemistry/ Forensic Science with specialization in Forensic Chemistry or equivalent qualification in any of the above subjects;
			(ii) Eight years research and analytical experience in relevant subject/ discipline; or
			(iii) Hindi/ Sanskrit upto Matric standard or Higher education.
11	Assistant Director (Ballistics)	by direct recruitment :	by promotion:
		(i) M.Sc. (1st Division) or Ph.D. in Physics/ Mathematics / Statistics/ Chemistry/ Forensic Science with specialization in Forensic Ballistics or its equivalent qualification in any of the above subjects;	(i) M.Sc. (2nd Division) in Physics/ Mathematics / Statistics/ Chemistry/ Forensic Science with specialization in Forensic Ballistics or its equivalent qualification in any of the above subjects; and
		(ii) Eight years research and analytical experience in relevant subject/ discipline; and	(ii) Five years experience as Senior Scientific Officer (Ballistics).
		(iii) Hindi/ Sanskrit upto Matric standard or Higher education.	by transfer or deputation:
			(i) M.Sc. (1st Division) or Ph.D. in Physics/ Mathematics / Statistics/ Chemistry/ Forensic Science with specialization in Forensic Ballistics or its equivalent qualification in any of the above subjects;
			(ii) Eight years research and analytical experience in relevant subject/ discipline; and
			(iii) Hindi/ Sanskrit upto Matric standard or Higher education.

1	2	3	4
12	Assistant Director (DNA)	by direct recruitment: (i) M.Sc. (1st Division) or Ph.D. in Zoology/ Physical Anthropology/ Genetics/ Bio-Chemistry/ Bio-Technology/ Microbiology / Molecular Biology/ Forensic Science or its equivalent qualification in any of the above subjects/ disciplines; with Zoology/ Botany as one of the subjects at B.Sc. level; (ii) Eight years analytical/ research experience in DNA Finger Printing; and (iii) Hindi/ Sanskrit upto Matric standard or Higher education.	by promotion: (i) M.Sc. (2nd Division) in Zoology/ Physical Anthropology/ Genetics/ Bio-Chemistry/ Bio-Technology/ Microbiology/ Molecular Biology/ Forensic Science or its equivalent qualification in any of the above subjects with Zoology/Botany as one of the subjects at B.Sc. level; and (ii) Five years experience as Senior Scientific Officer (DNA). by transfer or deputation: (i) M.Sc. (1st Division) or Ph.D. in Zoology/ Physical Anthropology/ Genetics/ Bio-Chemistry/ Bio-Technology/ Microbiology/ Molecular Biology/ Forensic Science or its equivalent qualification in any of the above subjects/ disciplines; with Zoology/Botany as one of the subjects at B.Sc. level; (ii) Eight years analytical/ research experience in DNA Finger Printing; and (iii) Hindi/ Sanskrit upto Matric standard or Higher education.
13	Assistant Director (Toxicology)	by direct recruitment : (i) M.Sc. (1st division) or Ph.D. in Chemistry/ Bio-Chemistry/ Toxicology/ Forensic Science with Forensic Chemistry and Toxicology subjects or its equivalent qualification in any one of the above subjects/ disciplines; (ii) Eight years research and analytical experience in Forensic Toxicology; and	by promotion: (i) M.Sc. (2nd division) in Chemistry/ Bio-Chemistry/ Toxicology/ Forensic Science with Forensic Chemistry and Toxicology subjects or its equivalent qualification in any one of the above mentioned subjects; and (ii) Five years experience as Senior Scientific Officer (Toxicology).

1	2	3	4
		(iii) Hindi/ Sanskrit upto Matric standard or Higher education.	by transfer or deputation: (i) M.Sc. (1st division) or Ph.D. in Chemistry/ Bio-Chemistry/ Toxicology/ Forensic Science with Forensic Chemistry and Toxicology subjects or its equivalent qualification in any one of the above subjects/ disciplines; (ii) Eight years research and analytical experience in Forensic Toxicology; and (iii) Hindi/ Sanskrit upto Matric standard or Higher education.
14	Assistant Director (Cyber Forensics)	by direct recruitment: (i) M.Sc. (Computer Science) / Master in Computer Application (MCA) with 1st division from a recognized university or Bachelor in Engineering (Computer Science) with 1st division from a recognized university; (ii) Eight years experience in Cyber Forensics from a recognized institution; and (iii) Hindi/ Sanskrit upto Matric standard or Higher education.	for promotion: (i) M.Sc. (Computer Science)/ Master in Computer Application (MCA) with 2nd division from a recognized university; or Bachelor in Engineering (Computer Science) with 2nd division from a recognized university; (ii) Five years experience as Senior Scientific Officer (Cyber Forensics). for transfer or deputation: (i) M.Sc. (Computer Science) /Master in Computer Application (MCA) with 1st division from a recognized university; or Bachelor in Engineering (Computer Science) with 1st division from a recognized university; (ii) Eight years experience in Cyber Forensics from a recognized institution; and (iii) Hindi/ Sanskrit upto Matric standard or Higher education.

1	2	3	4
15	Assistant Director (Scene of Crime, General Division)	<p>by direct recruitment:</p> <p>(i) M.Sc. (1st Division) or Ph.D. in Zoology/ Botany/ Chemistry/ Physical Anthropology/ Human Biology/ Human Genetics/ Bio-Technology/ Molecular Biology/ Bio-Chemistry/ Microbiology/ Physics/ Forensic Science or equivalent qualification in any of the above subjects;</p> <p>(ii) Eight years research and analytical experience in relevant subject/discipline; and</p> <p>(iii) Hindi/ Sanskrit upto Matric standard or Higher education.</p>	<p>by promotion:</p> <p>(i) M.Sc. (2nd Division) in Zoology/ Botany/ Chemistry/ Physical Anthropology/ Human Biology/Human Genetics/ Bio-Technology/ Molecular Biology/ Bio-Chemistry/ Microbiology/ Physics/Forensic Science or equivalent qualification in any of the above subjects; and</p> <p>(ii) Five years experience as Senior Scientific Officer [Chemistry/ Physics/ Biology/ Serology/ Documents/ Lie-detection/ Scene of Crime/NDPS / Ballistics DNA/Toxicology/ Cyber Forensics].</p> <p>by transfer or deputation:</p> <p>(i) M.Sc. (1st Division) or Ph.D. in Zoology/ Botany/ Chemistry/ Physical Anthropology/ Human Biology/ Human Genetics/ Bio-Technology/ Molecular Biology/ Bio-Chemistry/ Microbiology/ Physics/ Forensic Science or equivalent qualification in any of the above subjects;</p> <p>(ii) Eight years research and analytical experience in relevant subject/discipline; and</p> <p>(iii) Hindi/ Sanskrit upto Matric standard or Higher education.</p>

5. . In the said rules, in Appendix C and D under columns 1 and 2, after serial number 8 and entry thereagainst, the following serial numbers and entry thereagainst shall be substituted, namely :—

- “9. Assistant Director (Scene of Crime)
10. Assistant Director (NDPS)
11. Assistant Director (Ballistics)

12. Assistant Director (DNA)
13. Assistant Director (Toxicology)
14. Assistant Director (Cyber Forensics)
15. Assistant Director (Scene of Crime – General Division)”.

SAMIR MATHUR,
Additional Chief Secretary to Government
Haryana, Home Department.